

**SAND FLAT WATER SUPPLY CORP.
BOARD OF DIRECTORS MEETING
December 2, 2025**

ROLL CALL:

President: Kenneth Langley

Vice President: Ennis Bynum

Secretary/Treasurer: Jimmy Perryman

Directors:

Kenneth Langley

Ennis Bynum

Jimmy Perryman

Wendell Hawkins

Waylon Williams

Rick Hensley (Absent)

William Thomas

Ronnie Pilcher

Scott Turner (Absent)

Also, in attendance were: Larry Wintters, Mark Wintters and Randall Jackson.

Board President, Kenneth Langley, states a quorum of directors are present to conduct the regular monthly meeting.

Board President, Kenneth Langley, called meeting to order at 6:00 P.M.

MINUTES:

Directors present read the minutes provided from the previous meeting that was held on November 4, 2025. Ennis Bynum made a motion to accept the minutes; William Thomas seconded the motion. Motion carried by unanimous vote.

PUBLIC COMMENT:

-none-

OLD BUSINESS/OPEN ISSUES:

-none-

NEW BUSINESS:

A. 401K Presentation and Options.

- a) Teresa Taylor presented options on the 401K plan via a ZOOM meeting including the initial setup costs and the annual fees.

William Thomas made a motion to move forward with the 401K plan presented by Teresa Taylor and to accept the initial setup costs and the annual fees of providing the 401K plan for the employees of Sand Flat WSC. Ronnie Pilcher seconded the motion. Motion carried by unanimous vote.

b) There was a discussion on the signers from Sand Flat WSC for the 401K plan and the Board decided to have the Officers of the Board be the signers.

Waylon Williams made a motion approve the Officers of the Board to be the signers of the 401K plan. Wendell Hawkins seconded the motion. Motion carried by unanimous vote.

B. October 2025 Financials.

Larry Wintters explained the October 2025 Financials to the Board.

Ronnie Pilcher made a motion to accept the October 2025 Financials. Wendell Hawkins seconded the motion. Motion carried by unanimous vote.

C. 2026 Proposed Budget.

Larry Wintters went over the 2026 Proposed Budget with the Board.

William Thomas made a motion to accept the 2026 Proposed Budget. Waylon Williams seconded the motion. Motion carried by unanimous vote.

D. Gollob Morgan Pddy, PC 2026 Audit and Tax Preparation.

The Board reviewed the representation letter sent by Gollob Morgan Pddy PC to conduct the 2026 Audit and Tax Preparation for the 2025 calendar year and the costs of their representation.

Ennis Bynum made a motion to accept the 2026 Audit and Tax Preparation for the 2025 calendar year and the costs provided by Gollob Morgan Pddy PC. Ronnie Pilcher seconded the motion. Motion carried by unanimous vote.

E. 2026 Board Meeting Dates.

The Board reviewed the 2026 Board Meeting Dates.

Ronnie Pilcher made a motion to accept the 2026 Board Meeting Dates. William Thomas seconded the motion. Motion carried by unanimous vote.

MANAGER REPORT:

Larry Wintters gave a report on Well 6.

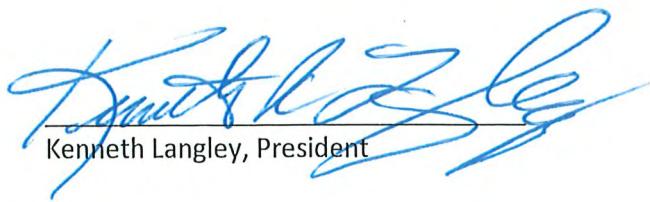
EXECUTIVE SESSION:

ADJOURNMENT:

Wendell Hawkins made a motion to adjourn the meeting and Ronnie Pilcher seconded the motion. Motion carried by unanimous vote. Meeting adjourned at 7:26 P.M.

Minutes taken by Mark Wintters. Typed by Carrie Marsh.

Approved this 6th Day of January 2026 by vote of the Sand Flat Water Supply Corporation Board of Directors.

A handwritten signature in blue ink, appearing to read "Kenneth Langley".

Kenneth Langley, President